



Finance Manager – Northampton/Leighton Buzzard

Company Overview:

We are a nationwide company with nearly 50 years experience specialising in the service and repair of tail lifts and shutters for commercial and passenger vehicles. With recent expansions into the maintenance of mobile generators and ancillary equipment on welfare vehicles, we are a growing business looking for talented and resourceful people to join our team.

Role Overview:

As our Finance Manager, you'll play a vital role in supporting the Directors and leading our finance team through this period of growth. You'll be responsible for ensuring our financial operations run smoothly, driving improvements in our processes, and helping to strengthen our financial foundations as we grow.

Key Responsibilities:

- Leading, supporting, and developing the finance team to deliver accurate, timely work.
- Preparing monthly management accounts and handling key month-end processes such as various journals and balance sheet reconciliations.
- Produce management information & KPIs to support effective management decisions.
- Provide management insights that will support continuous improvement while becoming a partner to senior leadership and management.
- Reporting and management of Aged Debtors to support efficient cash collections
- Manage accounts payable processes, ensuring timely and accurate payments to suppliers
- Playing a key role in process improvements, system upgrades, and new ways of working.
- Supporting year-end audits and assisting with the implementation of new financial systems.
- Building strong relationships across the business, collaborating to solve problems and drive efficiency.
- Being a flexible, all-hands-on-deck team player – from supplier payments to taking the occasional phone call, you're happy to help where needed.

Why Join Stone Hardy?

- Be part of an exciting period of growth and transformation.
- Work in a supportive, friendly environment where your voice is heard.
- Enjoy a varied role with real opportunity to shape how we do things.
- Help us build something better – your drive and ideas can make a real difference.

Skills and Experience:

Essentials:

- AAT Level 4 qualified or ACCA / CIMA finalist / newly qualified.
- At least 1 year of management or team leadership experience.
- Strong knowledge of accounts processes.
- Advanced Excel skills and a keen eye for detail.
- A proactive, can-do attitude and the ability to work under your own initiative.
- Great communication skills and a collaborative approach.

Desirables:

- Experience working in a service business.
- Working in a multi-site environment

Why Choose Us?

- Life Insurance
- Paid sickness scheme (after qualifying period)
- Company pension scheme
- 28 days holiday including bank holidays increasing with length of service
- Ongoing training and professional development
- Access to Perkbox
- Employee assistance program

Salary: 40-45k DOE

Hours: 37.5-40

CV's to HR@ratcliffgroup.co.uk
An Equal Opportunities Company